

राष्ट्र हित !



वन्देमातरम्  
विभाग हित !

अधिकारी हित !

भारतीय बीएसएनएल ऑफिसर्स एसोसिएशन



**BHARATIYA BSNL OFFICER'S ASSOCIATION**

राष्ट्रीय विचार धारा

(Reg. No S/1256/2015 under Act XXI of 1860)

भारत सरकार द्वारा पंजीकृत

Rajender Singh Tushir  
Chairman/Patron-BBOA  
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D-2, Type-IV, Atul Grove Road, Opp. BSNL Corporate Office, (Near H.C.M Lane) Behind Eastern Court, New Delhi-110001

No. BBOA/Welfare/CHQ/PGM/2024-25/30

Dated: 27.03.2025

To,

1. The Secretary (Telecom),  
Ministry of Telecommunication,  
Sanchar Bhawan, 20 Ashoka Road,  
New Delhi-110001
2. The Chairman Managing Director,  
BSNL Bharat Sanchar Bhawan,  
HCM lane, Janpath, New Delhi-110001

**Sub:- Review of posting on Sensitive posts and Transfer cases as per Policy thereof in BSNL Corporate Office and other Circles -reg.**

**Respected Sir,**

In view of the above, it is requested that most of the employees are permanently posted on sensitive posts for a long time i.e. more than 10 years, which is a high violation of sensitive norms. Why has administrative action not been taken in this regard? The employees/officers posted on the said sensitive posts should be identified immediately. As per the Policy, such negligence is not appropriate in the interest of BSNL or employees. Because, such employees remain in a comfort zone and intensely create hindrance in duties. Also, many employees/officers are misusing the immunity system by becoming members of various associations by changes different association platforms i.e. is not in order, which should be identified and initiate strict actions against such employees.

- In Delhi, some employees and officers at the BSNL headquarters are not only receiving a benefit of ₹600/- as headquarter allowance due to immunity but are also depriving other employees and officers of their rightful benefits.

In this regard, it is requested to take personal cognizance of the following:

**1. Identification of sensitive posts:**

- It should be clarified which officers/employees have been working on these posts for a long time.
- Why was the proper policy not followed in such a situation?
- Lack of administrative action:
- What are the reasons behind keeping these employees on sensitive posts for a long time?
- Has any leniency been given in taking administrative action against them?

Contd.2



## 2. Transfer to end Comfort Zone:

- Due to being posted at one place for a long time, some officers/employees are taking undue advantage and causing hindrance in the work.
- Many officers/employees are misusing the immunity system by becoming members of various associations.

## 3. Consideration of Transfer Requests:

- There are many transfer requests pending in BSNL Corporate Office, New Delhi.
  - These pending requests should be resolved at the earliest to improve the workplace.
  - Monitoring of employees working on sensitive posts:
  - Mobile numbers of such employees/officers should be reviewed.
  - Personal meetings during tenure on sensitive posts should also be monitored.
4. Therefore, in the above case, you are requested to kindly look into the matter and take personal cognizance with immediate effect and take action against such employees who are working on sensitive posts for a long time and why such officers are not transferred as per policy. As there are many requests are pending for transfer in BSNL Corporate Office, please consider such pending requests immediately. This will break the comfort zone and improve the work culture of BSNL.
5. In the above case, it is requested that the mobile numbers of such employees/officers posted on sensitive posts be observed and their personal meetings during posting on sensitive posts should also be monitored personally.

Hence, Immunity is granted as a privilege at BSNL headquarters, but at the circle level, it often results in indiscipline and abuse of power. Some organizations take advantage of their perceived strength and majority to mentally harass employees/officers. To address this issue, organizational transparency and fair working system must be implemented to ensure equal opportunities and a just work environment. Additionally, the long-overdue transfer of employees posted at the same place for years is essential to maintain fairness and align with the Hon'ble Prime Minister's vision of "**Sabka Saath, Sabka Vikas, Sabka Vishwas**".

With kind regards,

Yours sincerely,

SP 27/03/2025

*Kirti Kumar Sharma*

(Rajender Singh Tushir)  
Chairman-Patron (BBOA)

अध्यक्ष-संरक्षक / Chairman-Patron  
भारतीय बी.एस.एन.एल. ऑफिसर्स एसोसिएशन  
Bharatiya BSNL Officers Association

(Kirti Kumar Sharma)  
General Secretary (BBOA)

महासचिव / General Secretary  
भारतीय बी.एस.एन.एल. ऑफिसर्स एसोसिएशन  
Bharatiya BSNL Officers Association

Copy forwarded for kind information and necessary action in the matter to:-

- The **PS to Hon'ble Minister of Communication**, 1st Floor, Sanchar Bhawan, 20 Ashoka Road, New Delhi-110001 w.r.t. give 5 minutes, for personal meeting in this regard.